

East Herts Council – Non-Key Decision Record

Record of executive decision made by an individual under Regulation 13 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012

Reference Number: NKD22/18

Taken by: Councillor Jan Goodeve, Executive Member for Planning and Economic Growth

Decision

- (A) Richard Cassidy -CEO (Shareholder Representative) is replaced by Helen Standen – DCEO who will take over the Shareholder Representative role from 1st January 2023**
- (B) Helen Standen – DCEO (appointed Director to the Board and current Chair) is replaced by Sara Saunders – Head of Planning who will take over the Director role from 1st January 2023**

Date of Decision

14 November 2022

Reason(s) for decision

In order to better utilise officer time and increase knowledge and skills, it is proposed that Helen Standen takes on the Shareholder Representative role and Sara Saunders takes on the Director of the company role. The proposal will maintain the continuity and retain the knowledge gained over the last 6 years. Historically the Shareholder Representative role was held by the CEO of each council, but over the years, many CEO's have handed the role to their nominated Director or other representative.

Details of alternative options considered and rejected

The Council, under the IAA and Shareholder Agreement/Articles of Association, each partner authority must assign the role of

Shareholder Representative and Director of HBC. EHDC can choose who it nominates. Those nominated are expected to attend meetings as required and to represent the interests of the council and the company. Extending the current arrangements misses the opportunity to provide a fresh perspective on EHC interests in the company. There are no other options to consider

Does the decision or report contain exempt information?

No

State nature of any declaration of conflict of interest made by any Executive Member who is consulted by the Member taking the decision

None

State, in respect of any declared conflict of interest, whether any dispensation has been granted

None

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